THE TAFT-HARTLEY ACT

I. OFFICIAL DOCUMENTS, DIGESTS, AND LEGAL INTERPRETATIONS


The revised administrative code under which the National Labor Relations Board is now operating.


Report of a meeting with the AFL General Counsel.


Short pamphlets on the following subjects: “Explaining the Taft-Hartley Act”; “Boycotts and strikes”; “Unfair practices of employers, unfair practices of employees and the union shop”; “Suggested clauses for collective bargaining contracts”; and “Civil and criminal penalties for violation of the Taft-Hartley Law.”


A useful compilation of pertinent material.


An explanation for management executives.

A comprehensive analysis with suggestions as to procedure.


Answers to 63 questions regarding the effects of the Act on the rights of workers and employers.


Contains detailed analysis of the Act, full text, effective dates of various parts, and outline of its legislative history.


"Discusses the constitutional questions involved in applying state labor laws to industries subject to the . . . Labor-Management Relations Act . . . ."

2. Expressions of Opinion


Concerned chiefly with the relations between the Board and the General Counsel and with the provisions of Article I.


Complete transcript of proceedings of a two-day seminar, including questions and answers. Also contains text of Act, analysis, and indexes to analysis and to questions and answers.


Address before the Personnel Group of the American Management Association discussing the problems facing the Board in implementing required changes in its procedure.

Analyzes the effects of the law on unions and attempts to explain the reasons for labor's legislative defeat.


Text of a paper prepared for delivery at the AFL Boilermakers’ convention. Emphasizes the practical steps which unions need to take in conducting their affairs under the Act.


Discusses major provisions in the Act "which have an immediate impact upon the day-to-day work of contract negotiation and the handling of grievance procedures."


Emphasizes that the new law "does not insure industrial peace" and that cooperation "still depends upon attitudes and not upon the law."


Points out the sources of confusion in interpretations of the Act, compares its provisions with those of the National Labor Relations Act, and discusses its effect on the whole picture of labor-management relations.

### 3. Discussions of Special Phases of the Act


"Work permits." pp. 1, 36. 10 cents.

Points out that "the permit system was always of questionable legality, but under the Taft-Hartley Act it is absolutely illegal. . . . Under the law or outside the law, the risk associated with the permit system is too great to keep it alive."


Advice from the Association's Counsel as to proper procedure in bringing suit against boycotts by union locals.

Presents statements by counsels of American Federation of Labor, Congress of Industrial Organizations, Chamber of Commerce, National Association of Manufacturers, and two well-known labor relations lawyers.

4. Typical Statements to Workers

Chrysler Motors Magazine (Box 1687, Detroit 31), August, 1947. "Chrysler Corporation's purpose and attitude is to make relations with employees better and better." 8-p. insert. On request.

A summary of the law and assurance to employees that nothing in it will require change in the present industrial relations policy of the corporation.


A discussion guide for use in executive board, stewards council, and membership meetings.


Suggests practical steps companies can take to "overcome employees' fears" about the effects of the Taft-Hartley Act.


The first letter assures employees that "the passage of this law will mean no change in the fundamental, basic Harvester policy and attitude on employee relations." The second deals with the company's attitude toward union liability for strikes.


On page 1 the Company President, B. B. Jennings, assures employees that there will be no change in the company's collective bargaining policy. The remainder of the booklet is devoted to an explanation of employer and employee rights under the Taft-Hartley Act.


An explanation of the law for local union leaders.